

Why choose the Allentown Police Department ?



- Starting Salary of \$57,317 / year
- Average Salary 3 yr. Patrolman - \$76,364 / year
- Vacation Leave
- Shift Differential
- Holiday Pay
- Excellent Health Benefits
- Financial bonus for associates, bachelors, and masters degrees, and military service
- 40 hours personal time
- Longevity pay for years of service
- Clothing allowance
- Hearing and court appearance compensation
- Life insurance \$75,000 policy
- Sick leave with 30 days per year, maximum 180 days accumulation
- Funeral leave policy / Military leave policy
- No residency requirement
- Pension plan / 20 years service at 50.5% with no minimum age
- Post retirement medical coverage of 75%
- Officers are members of the Fraternal Order of Police - Lodge 10



This pamphlet and the information contained herein is accurate as of the date hereof (May 1, 2018) but is subject to change or amendment without notice. Under no circumstances shall this pamphlet constitute an offer of employment or the solicitation of an offer of employment.

Civil Service Board Rules and Qualifications

Citizenship: Must be a U.S. citizen, if foreign born must possess naturalization papers.

Age: Must have arrived at the age of Twenty-one (21) years of age by appointment. Applicants must be prepared to furnish documentary evidence of date of birth.

Education: Applicants must have a High School diploma or certified equivalent.

Character: Must be of good reputation, moral character and habits.

Application: All applicants will be charged a sixty dollar (\$ 60.00) non-refundable registration fee at the time of application. (personal checks not accepted) Any willful misstatement, falsification or concealment in respect to an application shall render the same null and void. Subject to the discretion of the board, a person making such false application shall be prohibited from making any future application.

Examination: Applicants are required to take and pass a written, and physical fitness examination. A notice of when and where to appear will be sent by the secretary of the Civil Service Board. Those ineligible will also be notified. Any applicant failing to appear for the examination will be dropped from the list of applicants.

Eligibility list: At least once every two (2) years, the current eligibility list will expire and new examinations will be conducted for an entirely new list.

Driver's License: All applicants must possess a valid Driver's License at the time of application and appointment.

Veterans Preference Points: Any candidate who has served in the military may be eligible to receive preference points in accordance with current Federal Law. (10 points)

Physical Fitness Standards

Vertical Jump	*15.5 Inches
Sit-ups	*30 Repetitions
300 Meter Run	*66 Seconds
Push-ups	*25 Repetitions
1.5 Mile Run	*15:54

*To be used as a guideline only, may be subject to change.

Employment Exam

APPLICATION FOR EXAM:

Applications will be available at the Human Resources of Allentown City Hall beginning May 1, 2018 and must be returned no later than July 31st, 2018.

Human Resources
 Room # 233
 435 Hamilton Street
 Allentown, PA 18101
 (610) 437-7523

or on our website at:
www.allentownpa.gov/Human-Resources



The Allentown Police Department Structure and Specialized Units.

Patrol - The backbone of the Allentown Police Department which provides protection of life and property, preserves the peace, enforces laws and suppresses crime.

Investigations - This unit investigates crimes that require more in-depth investigations or greater specialization than patrol officers provide. These units include Criminal Investigations Division (CID), Vice and Intelligence, Street Gang Intelligence, Special Victims, Identification and Evidence, Evidence and Property, Warrant Division and Youth Division.

Traffic - Traffic – This unit is responsible for conducting day to day traffic assignments and enforcement as well as serious accident investigation and reconstruction. Additional operations such as seat belt safety checks and aggressive driver patrols as well as DUI enforcement also are run through this unit.

Academy - This unit provides education and training for the new recruits as well as in-service training for all police officers in Allentown and the surrounding communities.

Youth and Community Services - The Allentown Youth Division conducts numerous youth and outreach programs including a youth camp, Police Athletic League, and numerous other activities. This unit also includes youth detectives and school resource officers.

Administrative - This division is responsible for the management of police resources and the achievement of the organizations long range goals and objectives. Units within this area include, Office of Professional Standards (OPS), Records Maintenance, Grant Management, and Accreditation.

Miscellaneous - These services include a specialized Emergency Response Team, Crisis Negotiation Team and a K-9 unit.



The City of Allentown is an Equal Employment Opportunity Employer. We adhere to a policy of making employment decisions without regard to race, color, religion, national origin, ancestry or place of birth, sex, sexual orientation, gender identity, marital status, age or disability. We assure you that your opportunity for employment with this employer depends solely on your qualifications.



Allentown Police Department



425 Hamilton Street
Allentown, PA 18101

Police Non Emergency (610) 437-7751

Emergency 911

Fax (610) 437-8721